

Ono Pharmaceutical Co., Ltd.

Basic Policy for Procurement Activities

Established on April 1, 2019

Revised on July 20, 2021

Revised on November 10, 2022

Revised on May 8, 2023

Introduction

Under the corporate philosophy “Dedicated to the Fight against Disease and Pain,” we at Ono Pharmaceutical Co., Ltd. have been contributing to society by developing pharmaceutical products. We believe that sound business operations cannot be achieved only by ourselves and that it is essential to obtain the understanding and cooperation of all stakeholders involved in procurement, research, development, production, and distribution.

To promote sustainable procurement, we have established the Basic Policy for Procurement Activities and the ONO Sustainable Procurement Code for Business Partner, eventually leading to achieving sustainable social development throughout the supply chain. We seek to enhance the corporate value of both Ono Pharmaceutical and its suppliers by building a sound network and promoting further cooperation with suppliers through sustainable procurement.

Basic Policy for Procurement Activities

All Ono Pharmaceutical employees involved in procurement activities are required to comply with the Basic Policy for Procurement Activities, created based on ONO Group Code of Conduct, Compliance Global Policy, and Ono Pharmaceutical Global Anti-Bribery and Corruption Policy.

Basic Policy for Procurement Activities

1. Compliance

We will comply with relevant laws and regulations in Japan and other countries, and we will act based on high ethical standards

2. QCD (Quality · Cost · Delivery) improvement

We will pursue QCD to ensure stable delivery of high-quality drugs

3. Respect for human rights

We will respect fundamental human rights and perform our duties without unjustifiable discrimination.

4. Consideration of the environment

We will be conscious of the need to protect resources and conserve the environment in our procurement activities.

5. Fair distribution of opportunities

We will provide opportunities for all suppliers to compete in a fair and transparent manner.

6. Information management

We will recognize the importance of all information collected through our procurement activities and manage the information in an appropriate manner.

7. CSR promotion throughout the supply chain

We will work closely with suppliers to further facilitate sustainable procurement based on “ONO Sustainable Procurement Code for Business Partner” , thereby contributing to enhancing the sustainability of society as a whole.