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Editorial Policy

ONO PHARMACEUTICAL (ONO) publishes this report as an integrated report that, in addition to financial information, provides a broad range of non-financial information including corporate social responsibility (CSR) activity information. This report contains financial results and other financial data, and

non-financial information on corporate governance, and environmental and social awareness, serving as a communication tool to ensure that ONO's stakeholders can understand our current status and direction.

Coverage of this Report

- Scope of Coverage: This report covers the activities of ONO. Some pages also include the activities of the whole Group or group companies.

- Period of Coverage: April 1, 2019 through March 31, 2020

* The report is based on activities in FY2019, the period for the financial reports, however, considering the importance of providing the most up-to-date information, some activities conducted in and after April 2020 are also covered.

Reference Guidelines

ONO refers to the International Integrated Reporting Framework issued by the International Integrated Reporting Council (IIRC), Guidance for Integrated Corporate Disclosure and Company-Investor Dialogue for Collaborative Value Creation compiled by the Ministry of Economy, Trade and Industry of Japan, ISO 26000, Environmental Reporting Guidelines 2018 by the Ministry of the Environment of Japan, and the Final Report on Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD).

This report has been prepared in accordance with the GRI Standards: Core option.

Publication Date: September 2020

Disclaimer Regarding Forward-Looking Statements

This report includes forward-looking statements regarding the ONO Group's business. All the forward-looking statements are based on forecast analysis using the information available at the time of preparation of this report. Actual financial results may therefore differ from the current business outlook due to market and industry conditions, and risks and uncertainties associated with general economic conditions at home and abroad.

This report also includes information that provides details of pharmaceutical products, including compounds under development. Please note, however, that this information is not intended for advertising purposes or for giving medical advice.

Information on ONO's Sustainability Initiatives

ONO discloses its initiatives in a variety of media, including this report and its website. Please refer to the website for further details on initiatives presented in this report.

► <https://ono-csr.disclosure.site/en/>

External ESG Assessment of ONO PHARMACEUTICAL

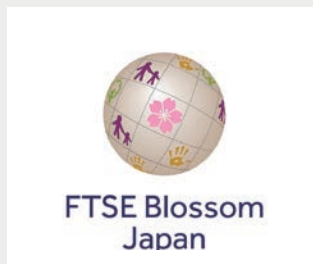
ONO included in premier indices for socially responsible investment (SRI)

FTSE4Good Index Series



Created by FTSE Russell to measure the performance of companies demonstrating strong ESG practices

FTSE Blossom Japan Index



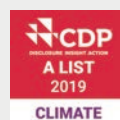
Created by FTSE Russell, designed as an industry neutral benchmark that reflects the performance of Japanese companies demonstrating strong ESG practices

MSCI Japan ESG Select Leaders Index



Designed to target companies that have relatively high ESG performance

Recognition of ONO's environmental performance



2019 CDP Climate Change A List

Global accreditation by international environmental NGO CDP to name the world's top-rate businesses leading on environmental performance in climate change



2019 Environment Minister's Award for Global Warming Prevention Activity

ONO received this award for its attainment of continuous activities, including practice and dissemination of activities to prevent global warming

Recognition of ONO's environmental and safety & health performance



2020 Health & Productivity Stock

2020 Certified Health & Productivity Management Outstanding Organization Recognition Program "White 500"



ONO recognized as a company engaging in strategic health and productivity management program efforts for maintaining its employees' health from a management perspective