

Management (as of July 1, 2022)



Gyo Sagara

President, Representative Director, and Chief Executive Officer

Number of the Company's shares held : 56,500

April 1983 Joined the Company
 April 2006 Executive Director, General Administration and Senior Director, Corporate Management
 June 2006 Member of the Board of Directors
 April 2007 Executive Director, Corporate Management
 November 2007 Executive Director, Sales and Marketing
 December 2007 Managing Member of the Board of Directors
 February 2008 Member of the Board of Directors, Vice President
 April 2008 Executive Director, Corporate Management
 June 2008 Vice President and Representative Director
 September 2008 President, Representative Director & CEO (to date)



Toshihiro Tsujinaka

Member of the Board of Directors, Senior Executive Officer Executive Director, Corporate Strategy & Planning

Number of the Company's shares held : 11,800

April 1988 Joined the Company
 June 2004 Senior Director, Koshinetsu Branch Sales Division
 November 2007 Senior Director, Sales Operations
 October 2012 Senior Director, Sendai Branch Sales Division
 October 2015 Senior Director, Oncology Planning & Promotion Division Director, Oncology Business Division
 April 2016 Corporate Officer
 June 2016 Executive Director, Corporate Strategy & Planning (to date)
 June 2019 Corporate Executive Officer
 June 2020 Member of the Board of Directors, Executive Officer
 June 2021 Member of the Board of Directors, Senior Executive Officer (to date)



Toichi Takino

Member of the Board of Directors, Senior Executive Officer Executive Director, Discovery & Research

Number of the Company's shares held : 12,300

April 1995 Joined the Company
 April 2006 Senior Director, International Business
 April 2008 Senior Director, Business Development
 May 2008 Senior Director, Global Business Development & Licensing
 July 2009 Vice President, ONO PHARMA USA INC.
 June 2011 Corporate Officer
 April 2012 Executive Director, Corporate Development & Strategy
 October 2018 Executive Director, Discovery and Research Division
 April 2019 Executive Director, Discovery & Research (to date)
 June 2019 Corporate Executive Officer
 June 2020 Member of the Board of Directors, Executive Officer
 June 2021 Member of the Board of Directors, Senior Executive Officer (to date)



Akiko Okuno

Member of the Board of Directors, Outside Director

Number of the Company's shares held : 0

April 2002 Associate Professor, Faculty of Economics, Osaka University of Economics and Law
 April 2004 Associate Professor, Faculty of Business Administration, Tezukayama University
 April 2010 Professor, Faculty of Business Administration, Tezukayama University
 April 2012 Professor, Faculty of Business Administration, KONAN UNIVERSITY (to date)
 June 2020 Member of the Board of Directors, Outside Director (to date)

[Status or important concurrent holding of positions]
 Professor, Faculty of Business Administration, KONAN UNIVERSITY



Shusaku Nagae

Member of the Board of Directors, Outside Director

Number of the Company's shares held : 0

April 1972 Joined Matsushita Electric Works, Ltd.
 December 2004 Managing Executive Officer, Matsushita Electric Works, Ltd.
 June 2007 Managing Director, Matsushita Electric Works, Ltd.
 June 2010 Representative Director, President, Panasonic Electric Works Co., Ltd.
 April 2011 Senior Managing Executive Officer, Panasonic Corporation (currently Panasonic Holdings Corporation)
 June 2012 Representative Director, Executive Vice Panasonic Corporation
 June 2013 Representative Director, Chairman of the Board, Panasonic Corporation
 June 2017 Director, Chairman of the Board, Panasonic Corporation
 June 2021 Member of the Board of Directors, Outside Director (to date)
 June 2021 Special Corporate Advisor, Panasonic Corporation (currently Panasonic Holdings Corporation)(to date)

[Status or important concurrent holding of positions]
 Special Corporate Advisor, Panasonic Holdings Corporation



Katsuyoshi Nishimura

Audit & Supervisory Board Member

Number of the Company's shares held : 11,700

April 1977 Joined the Company
 April 2003 Senior Director, Research Management and General Affairs
 October 2005 Deputy Executive Director, Discovery & Senior Director, Research Management and General Affairs
 April 2006 Deputy Executive Director, Sales and Marketing and Senior Director, Sales Operations
 June 2007 Senior Director, Sales Operations
 November 2007 Director, Business Audit Department
 June 2010 Senior Director, Research Management and General Affairs
 June 2011 Full-time Audit & Supervisory Board Member (to date)



Isao Ono

Member of the Board of Directors, Executive Officer Director, Corporate Research

Number of the Company's shares held : 1,511,175

April 1981 Joined the Company
 February 1986 Member of the Board of Directors
 May 1990 Deputy Executive Director, Production
 June 1992 Senior Director, Human Resources Development and Assistant Director of Tokyo Branch Office
 August 1995 Director, CI
 September 2005 Director, Environmental Management
 June 2011 Member of the Board of Directors, Corporate Officer
 April 2014 Director, Corporate Research (to date)
 June 2015 Member of the Board of Directors, Executive Officer (to date)



Kiyooki Idemitsu

Member of the Board of Directors, Executive Officer Executive Director, Clinical Development

Number of the Company's shares held : 4,800

April 1987 Joined the Company
 December 2000 President, ONO PHARMA UK LTD.
 January 2008 Senior Director, Discovery Research Alliance
 January 2010 Senior Director, Global Business Department & Licensing
 April 2012 Division Director, Discovery Research Alliance Division
 October 2013 Senior Director, Nivolumab Strategic Planning
 April 2017 Division Director, Medical Affairs
 October 2018 Corporate Officer
 October 2018 Executive Director, Clinical Development (to date)
 June 2020 Corporate Executive Officer
 June 2021 Member of the Board of Directors, Executive Officer (to date)



Masao Nomura

Member of the Board of Directors, Outside Director

Number of the Company's shares held : 5,000

March 1972 Joined Iwatani Corporation
 June 2007 Director, Executive Officer, Iwatani Corporation
 April 2009 Executive Director, Executive Officer, Iwatani Corporation
 April 2010 Senior Executive Director, Executive Officer, Iwatani Corporation
 June 2012 President, Representative Director, Executive Officer, Iwatani Corporation
 April 2017 Director, Senior Adviser to the Board, Executive Officer, Iwatani Corporation
 June 2017 Senior Adviser to the Board, Iwatani Corporation
 June 2018 Member of the Board of Directors, Outside Director (to date)
 June 2019 Outside Director, Keihanshin Building Co., Ltd. (to date)
 June 2020 Outside Director, NEW COSMOS ELECTRIC CO., LTD.
 July 2022 Corporate Advisor, Iwatani Corporation (to date)

[Status or important concurrent holding of positions]
 Corporate Advisor, Iwatani Corporation
 Outside Director, Keihanshin Building Co., Ltd.



Hironobu Tanisaka

Audit & Supervisory Board Member

Number of the Company's shares held : 1,400

April 1984 Joined the Company
 August 2007 Senior Director, Legal Department
 January 2018 Senior Director, Business Audit Department
 June 2021 Full-time Audit & Supervisory Board Member (to date)



Yasuo Hishiyama

Outside Audit & Supervisory Board Member

Number of the Company's shares held : 0

April 1999 Appointed as a judge (served at Sendai District Court, Saitama District Court and Osaka Family Court)
 April 2006 Registered as an attorney at law (Dai-ichi Tokyo Bar Association)
 April 2006 Joined TANABE & PARTNERS (to date)
 January 2010 Member or appraisal committee (Land Lease Non-Contentious Cases) at Tokyo District Court (to date)
 June 2016 Outside Audit & Supervisory Board Member (to date)

[Status or important concurrent holding of positions]
 Partner Attorney at Law, TANABE & PARTNERS
 Member or appraisal committee (Land Lease Non-Contentious Cases) at Tokyo District Court



Akiko Tanabe

Outside Audit & Supervisory Board Member

Number of the Company's shares held : 0

October 1993 Joined Century Audit Corporation (Present: Ernst & Young ShinNihon LLC)
 May 1997 Registered as Certified Public Accountant
 January 2012 Established Akiko Tanabe CPA office (to date)
 June 2015 Outside Director, OIE SANGYO CO.,LTD. (to date)
 July 2019 Partner of Midosuji Audit Corporation (to date)
 April 2020 Provisional Outside Audit & Supervisory Board Member
 June 2020 Outside Audit & Supervisory Board Member (to date)

[Status or important concurrent holding of positions]
 Representative, Akiko Tanabe CPA office
 Outside Director, OIE SANGYO CO., LTD.
 Partner of Midosuji Audit Corporation