

August 5, 2008

**ONO PHARMACEUTICAL CO., LTD.**

President and Representative Director: Daikichi Fukushima

Code No: 4528 at the 1<sup>st</sup> section of the Tokyo / Osaka Stock Exchange

INQUIRIES: Kinya Morimoto, Executive Director, Public Relations

(Phone: 06-6263-5670)

**Announcement on Changes of Representative Directors  
and Members of the Board of Directors**

Ono Pharmaceutical Co., Ltd. (Osaka, Japan) announced that its Board of Directors meeting held on August 5, 2008 resolved the following changes of members of the Board of Directors including Representative Directors.

1. Changes of Representative Directors (on September 1st, 2008)

(i) Details of the changes

New Position	Name	Current Position
Chairman and Representative Director, Director of Global Research Strategy Planning	Daikichi Fukushima, Ph.D.	President and Representative Director, Director of Global Research Strategy Planning
President and Representative Director, Director of Corporate Management Headquarters	Gyo Sagara	Executive Vice President and Representative Director, Director of Corporate Management Headquarters

(ii) Reasons for the changes

We newly established Global Research Strategy Planning on August 1, 2008, at which the President exercises his direct leadership in supporting in-licensing activities of new drug candidates, achieving the best use of our gene assets, gaining leading-edge technologies to identify biotechnology based pharmaceuticals and developing measures promoting research alliances with bio-pharmaceutical companies. However because acceleration of these activities forces priority of his duties to be shifted more overseas oriented, the company decided that Daikichi Fukushima, Ph.D., currently President and Representative Director, will be appointed as Chairman and Representative Director on September 1<sup>st</sup>, 2008, more dedicating himself to these R&D related activities. Meanwhile Gyo Sagara, currently Executive Vice President and Representative Director, will be appointed as President and Representative Director.

(iii) Biography: see the following pages

2. Changes of members of the Board of Directors (on September 1<sup>st</sup>, 2008)

New Position	Name	Current Position
Managing Director Director of Public Relations	Kinya Morimoto	Executive Director Director of Public Relations
Managing Director Director of Research Headquarters	Kazuhito Kawabata	Executive Director Director of Research Headquarters

## **Daikichi Fukushima, Ph.D.**

Born on September 5<sup>th</sup>, 1950 (57) in Saitama Prefecture

Last academic record: Earned a Ph.D. in natural science (chemistry) at Graduate School, University of Tsukuba in March 1978

April 1978	Research Fellow at Chemistry Department, University of Chicago
April 1980	Joined Ono Pharmaceutical Co., Ltd.
January 2006	Appointed as Director of Research Headquarters and Medicinal Chemistry Laboratory
June 2006	Appointed as Executive Director
December 2006	Appointed as Managing Director
June 2008	Appointed as President and Representative Director
August 2008	Appointed as President and Representative Director and Director of Global Research Strategy Planning (current position)
September 2008	Appointed as Chairman and Representative Director and Director of Global Research Strategy Planning

## **Gyo Sagara**

Born on October 7<sup>th</sup>, 1958 (49) in Osaka Prefecture

Last academic record: Graduated from Faculty of Business, Osaka City University in March 1983

April 1983	Joined Ono Pharmaceutical Co., Ltd.
June 2006	Appointed as Executive Director
December 2007	Appointed as Managing Director
February 2008	Appointed as Executive Vice President
April 2008	Appointed as Executive Vice President and Director of Corporate Management Headquarters
June 2008	Executive Vice President and Representative Director and Director of Corporate Management Headquarters (current position)
September 2008	President and Representative Director and Director of Corporate Management Headquarters