#### ONO PHARMACEUTICAL CO., LTD.

President and Representative Director: Gyo Sagara

Code No: 4528 at the 1<sup>st</sup> section of the Tokyo / Osaka Stock Exchange INQUIRIES: Kinya Morimoto, Executive Director, Public Relations

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# Announcement on Changes of Representative Directors and Members of the Board of Directors

Ono Pharmaceutical Co.., Ltd. (Osaka, Japan) announced that its Board of Directors meeting held on May 13, 2009 informally decided the following changes of members of the Board of Directors including Representative Directors. The changes will be submitted for approval to the 61<sup>st</sup> Annual Shareholders Meeting to be held on June 26, 2009 and the subsequent Board of Directors meeting.

1. Changes of Representative Directors (as of June 26, 2009)

#### (i) Details of the changes

New Position	Name	Current Position
Executive Director, Director of Global Research Strategy Planning	Daikichi Fukushima, Ph.D.	Chairman and Representative Director, Director of Global Research Strategy Planning

### (ii) Reasons for the changes

As the economy is in deep recession, it is supposed that business climate around the pharmaceutical industry will be increasingly serious by strengthening and penetrating medical cost containment measures. Coping with the climate changes, we plan to implement the change in management to have our management structure more efficient and faster.

## 2. Changes of members of the Board of Directors

(i) Candidates for members of the Board of Directors (as of June 26<sup>th</sup>, 2009)

New Position	Name	Current Position
President and Representative Director Director of Marketing Headquarters	Gyo Sagara	President and Representative Director Director of Marketing Headquarters
Managing Director, Director of Public Relations	Kinya Morimoto	Managing Director, Director of Public Relations
Managing Director, Director of Research Headquarters	Kazuhito Kawabata, Ph.D.	Managing Director, Director of Research Headquarters
Managing Director, Director of Development Headquarters	Hiroshi Awata	Executive Director, Director of Development Headquarters
Executive Director, Deputy Director of Marketing Headquarters, and Head of Marketing Promotion	Fumio Takahashi	Executive Director, Deputy Director of Marketing Headquarters, and Head of Marketing Promotion
Executive Director, Director of Environment Management	Isao Ono	Executive Director, Director of Environment Management
Executive Director, Director of Production & Distribution Headquarters	Naonobu Endo	Director of Production & Distribution Headquarters
Executive Director, Director of Marketing Strategy Planning	Hiroshi Ichikawa	Executive Director, Director of Marketing Strategy Planning
Executive Director, Director of Fukuoka Branch	Shinji Fujiyoshi	Executive Director, Director of Fukuoka Branch
Executive Director, Director of Global Research Strategy Planning	Daikichi Fukushima, Ph.D.	Chairman and Representative Director, Director of Global Research Strategy Planning
Executive Director (part time) Chairman and CEO, Ono Pharma USA, Inc., Director of Global Development Headquarters	Shozo Matsuoka, Ph.D.	Executive Director (part time) Chairman and CEO, Ono Pharma USA, Inc., Director of Global Development Headquarters

- (ii) Resigning member of the Board of Directors (as of June 26<sup>th</sup>, 2009)
  - Toshio Ueno (Executive Director (part time), Advisor)
    - \* After resigning, Toshio Ueno will serve as an Advisor.