



July 18, 2025

Company: Ono Pharmaceutical Co., Ltd.  
Representative: Toichi Takino  
Representative Director, President and COO  
(Securities Code: 4528 Prime market, TSE)  
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## **Notice concerning Completion of Disposal of Treasury Shares as Tenure-based Restricted Stock Compensation and Performance-linked Restricted Stock Compensation**

Osaka, Japan, July 18, 2025 - Ono Pharmaceutical Co., Ltd. (Headquarters: Osaka, Japan; President and COO: Toichi Takino; “the Company”) today announced that the payment procedures were completed on July 18, 2025 as follows for disposal of treasury shares as tenure-based restricted stock compensation and performance-linked restricted stock compensation resolved at the Board of Directors meeting held on June 19, 2025. For more details, please refer to “Notice of Disposal of Treasury Shares as Tenure-based Restricted Stock Compensation and Performance-linked Restricted Stock Compensation” dated June 19, 2025.

### **Overview of Disposal of Treasury Shares**

#### **1. Disposal as tenure-based restricted stock compensation**

(1) Disposal date	July 18, 2025
(2) Class and number of shares to be disposed of	29,200 shares of common stock of the Company
(3) Disposal price	1,579 yen per share
(4) Total value of shares to be disposed of	46,106,800 yen
(5) Allottees and number thereof; number of disposed shares	Board of Directors of the Company (excluding Outside Directors): 3 persons / 29,200 shares

#### **2. Disposal as performance-linked restricted stock compensation**

(1) Disposal date	July 18, 2025
(2) Class and number of shares to be disposed of	105,800 shares of common stock of the Company
(3) Disposal price	1,579 yen per share
(4) Total value of shares to be disposed of	167,058,200 yen
(5) Allottees and number thereof; number of disposed shares	Board of Directors of the Company (excluding Outside Directors): 3 persons / 61,000 shares Corporate Officers who are not the Board of Directors of the Company: 12 persons / 44,800 shares