

December 6, 2019

ONO receives "Platinum Kurumin" Certification as a Company Supporting Childcare

Ono Pharmaceutical Co., Ltd. (Osaka, Japan; President, Representative Director: Gyo Sagara, "ONO") announced that ONO was granted "Platinum Kurumin" certification by the Minister of Health, Labour and Welfare as a company supporting childcare under the new certification system established on April 1, 2015 following the revised Act on Advancement of Measures to Support Raising Next-Generation Children.

The "Platinum Kurumin" certification is awarded to outstanding companies that have carried out measures to meet the higher standards in supporting employees in balancing work and childcare, among those companies which have already received "Kurumin" certification by the Minister of Health, Labour and Welfare. ONO acquired "Kurumin" certification in 2008, 2012, 2014 and 2017, and this time received "Platinum Kurumin" certification in recognition of the following efforts:

[Efforts evaluated]

1. Improvement of employment environment to support the balance between work and family-life for workers raising children
 - Introduction of leave encouragement for childcare participation
 - Encouragement of active childcare participation for male employees
 - Introduction of orientation meeting for maternity and paternity
 - Introduction of childcare support for sick children
 - Introduction of concierge service for nursery school hunting
2. Development of diverse working conditions contributing to the Work System Reform
 - Encouragement of active acquisition of annual paid leave
 - Expand of the eligibility of flextime system
 - Introduction of work from home system



ONO will continue to strive to create a workplace environment where each employee can work with enthusiasm by making the best use of his or her abilities.

Contact

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