010 ONO PHARMACEUTICAL CO.,LTD.

March 3, 2020

ONO First Selected as a "2020 Health & Productivity Stock"

Ono Pharmaceutical Co., Ltd. (Osaka, Japan; President, Representative Director: Gyo Sagara, "ONO") was selected for the inclusion in a "2020 Health & Productivity Stock" for the first time by the Ministry of Economy, Trade and Industry (METI) and the Tokyo Stock Exchange (TSE), who jointly select enterprises strategically engaged in their employees' health management from a management perspective. ONO was also accredited by the METI and the Nippon Kenko Kaigi, for the second consecutive year, as a "2020 Certified Health & Productivity Management Outstanding Organization in the large enterprise category (White 500)".



Based on the Health Up Declaration announced by the top management in April 2018, ONO established a health management system led by the Health Up Committee consisting of representatives from the company, labor union, occupational health staff, and health insurance union, and is working to maintain and improve the health of our employees and their families. ONO has been making efforts for the health promotion policies under the following priority themes: passive smoking countermeasures, cancer and lifestyle-related diseases measures, mental health measures, and development of the environment where employees proactively work on health maintenance. In addition, ONO has been engaged not only in its own internal activities through the ONO SWITCH Project where part of the overtime allowance saved through the Work Style Reform is donated to the NPOs and NGOs at medical institutions, the promotion of CSR procurement, and the participation in health management promotion activities by Osaka Prefecture, but also in external activities in creating a healthy environment for our business partners and local communities.

ONO will contribute to society by creating and developing innovative pharmaceutical products under the corporate philosophy of "Dedicated to Man's Fight against Disease and Pain". In order to continue to challenge toward the realization of the corporate philosophy, we consider that it is important to ensure that all employees are both mentally and physically healthy, that their workplaces allow them to fully demonstrate their abilities, and that the daily lives of employees and their families are fulfilling. The Health Up Committee will actively engage in maintaining and improving the health of employees and their families.

* The term "health and productivity management" is a registered trademark of the Workshop for the Management of Health on Company and Employee.

Contact: ONO PHARMACEUTICAL CO., LTD. Corporate Communications <u>public_relations@ono.co.jp</u>